

Career Opportunity

Title: Lead Technician

Description:

Force Technology Solutions (Force Tech) is seeking a highly-organized and self-directed Lead Technician. This is not an entry level position and the ideal candidate would possess at least 3 - 5 years of previous experience in an AVL Integration or similar industry (live production, networking technology, etc). A Lead Technician is considered the quality control standard of onsite installation work.

Force Tech is an engineering and quality driven technology design/build company focused on professional audio, video, lighting, broadcast, IT, and control solutions. The day-to-day life of a Lead Technician could involve, but is not limited to, the following:

- Interfacing with Engineering.
- Preparing in-shop and onsite material lists for projects.
- In shop or on-site system building and installation.
- Being the point person leading projects and other Technician's in shop and onsite.
- Cable-pulling.
- Wire terminations.
- On-site commissioning assistance.
- Supporting existing clients on service calls.
- Other responsibilities as assigned.

Secondary Duties:

When necessary, this position may be required to provide support in other areas of the company. Force Tech is a small business and many of the employees fulfill multiple roles. No requested task should be considered beneath any employee when it comes to assisting in the bigger picture of the company.

Ideal Abilities:

- Able to perform general wire pulling, as well as neat and systematic rack cable dressing. (Submitting pictures of your rack dressing work with your resume is encouraged).
- Proficiency at many types of cable terminations and soldering.
- The ability to work with small terminations and components.
- Ability to understand line diagrams, rack elevations, cable run lists, and room layouts.
- Read plans, room and equipment layouts, CAD Diagrams.
- Comfortable with the use of power tools and hand tools.
- Possess a general understanding of system components, structured cabling, fiber optics, and audio/video/control signal flow, etc.
- Some level of basic mechanical aptitude.
- The ability to complete basic mathematical calculations.

Primary Qualifications:

- Must be able to start the day at 7:00 am and end at 5:00 pm (typically 4:00pm).
- Must be able to adapt to a flexible schedule and be able to work overtime and/or travel extensively out of town as needed with little notice per project.
- All Technicians must have the physical capacity to perform light to heavy manual labor for extended periods of time in a variety of general work conditions including but not limited to; the ability to continuously walk, bend, kneel, sit, twist, stoop, crawl, climb, stretch, squat, lift (50 lbs), push, pull, reach, enter and exit vehicles, work in confined spaces, etc.
- Must be able and willing to climb ladders, scaffolding, operate lifts, and be comfortable working at any height.
- Must have a good work ethic and attitude.
- Must be willing to pursue familiarity and seek education regarding new technologies.
- Must be able to work with a team or by themselves.
- Must be able to understand and conform to OSHA requirements.
- Must be able to understand quality performance with a strong attention to detail.
- Must possess time management and organizational skills, and have the ability to perform within realistic yet tight deadlines.
- Ability to handle multiple tasks daily and respond quickly and accurately to requests for assistance.
- Must maintain a positive outlook with a strong sense of motivation and curiosity.
- Must have strong interpersonal and communication skills.
- Must be able to pass a background screening.
- Must be able to pass a drug test.
- Must maintain a valid Indiana driver's license with a clean driving record.
- Must maintain reliable personal transportation.
- Must be able to work out of the Indianapolis / Greenfield office.

Ideal Previous Experience:

- Bachelor's or Associate's Degree in a technology or communication discipline and/or equivalent experience, and manufacturer's training (preferred but not mandatory).
- 3 - 5 years of experience in a similar industry (preferred but not mandatory).
- Familiarity with communication and control system protocols including IP (network) communication.
- Familiarity with most aspects of AVL, production, broadcast, and automation solutions.
- Familiarity with Microsoft Excel and Word required.
- CTS, BICSI, or CCNA certifications preferred.
- Certification in CTS, or willing to work toward successful completion.

Compensation:

- Hourly; Determined based on experience and qualifications.

Benefits:

- Excellent Employer sponsored healthcare available.
- Employer matched 401K available after one (1) year.
- Profit Sharing available after six (6) months of employment.
- Eight (8) paid holidays per year.
- Five (5) paid sick/personal days per year after six (6) months of employment.
- One (1) week (5 days) of paid vacation time after six (6) months of employment.
- Two (2) weeks (10 days) of paid vacation time per year after one (1) year of employment.
- Three (3) weeks (15 days) of paid vacation time per year after six (6) years of employment.
- Employer supported industry specific certifications, etc.
- Advancement opportunities available as needed in the company.
- Fixed Monthly cell phone allowance (does not include equipment).